



Big Brothers Big Sisters

# Start Something

Despite the challenges  
they face,

94%

of Littles said they are more  
confident than ever that  
they will achieve their life  
long dreams and goals.



Changing Lives in a BIG way,  
One LITTLE at a Time

## 2012 Annual Report

Dear Friends,

2012 was an incredible year, with more than 480 children supported by a Big Brother or Big Sister. It was most powerful, however, to see previous year matches continue to grow and strengthen their relationships.

Over the years we've seen first-hand how longevity in our matches leads to long term positive outcomes for our children and is the key reason our program is so successful. That is why the staff of BBBS of Washtenaw County works every day to ensure our matches are not only safe and well suited to each child's needs, but also built to last.

Throughout this year's Report to the Community you will see some profiles of our matches that have been together for more than five years. These are just a few examples of how our programs help develop more college graduates, community leaders, and entrepreneurs' right here in Washtenaw County.

Whether you are a volunteer or a donor, your involvement directly supports the children in our community. You are not only making a difference in the lives of kids in Washtenaw County today, you are changing the path of their tomorrows.

**Thank You for Investing in our Children!**

Warmest Regards,



Jennifer Spittler  
Executive Director



Douglas A. Zimmer  
Board President



# Big Impact...Proven Results

**"Over the years I've noticed Cody's confidence develop greatly. I've also noticed him becoming more and more respectful," Kathleen (Big)**



Kathleen (Big) and Cody (Little) enjoying lunch .

## Cody & Kathleen



Cody and Kathleen from left, bowling with fellow match, Tricia (Big) and Kevin (Little) at the BFKS event.

**Matched Since  
December 2008**

**Favorite Things to do  
Together:**

**Bowling, Baseball &  
Making Salsa**

### The Impact

**52%** of children enrolled on one of BBBS' Mentoring Programs are less likely to skip school and **37%** less likely to skip a class. \*

\*Public/Private Ventures Impact Study of Big Brothers Big Sisters



Kaleb (Little) rock climbing at Planet Rock.

# Kaleb & Dennis

Matched Since  
May 2008

Favorite Things to do Together:  
**Dinner and a Movie**

Kaleb's Memorable Moments:  
**Going Fishing and Watching  
Despicable Me II at the Theater**

"When I first met Kaleb he had some social struggles. Over the years he has learned that he can trust me and has begun to open up and enjoy our time together,"

Dennis (Big)



Dennis (Big) getting Kaleb buckled in safely.

## Did You Know?

**83%** of former Littles surveyed agree that their Big instilled values and principles that have guided them through life.\*

\*Harris Interactive research with Adult 'Former' Littles'



# Bruce & Tanaka

**Matched Since  
March 2007**

**Favorite Things to  
Do Together:  
Trying new things**

**Tanaka's Most  
Memorable Moment:  
Learning to  
Ride a Unicycle**



"Over time I've discovered that Tanaka has become more dedicated to his education and to his own volunteerism,"

Bruce (Big)



Pictured above: Bruce (Big) and Tanaka (Little) through the years.

## Studies Show...

Kids enrolled in BBBS Mentoring programs are **46%** less likely to start using drugs.\*

\*Public/Private Ventures Impact Study of Big Brothers Big Sisters

## Community Based Mentoring

Spending time together out in the local community is primarily how Bigs and Littles develop their relationship. After all, to change a child's perspective of the world, it helps to spend some time out in it. Community Based Mentoring is one of two core programs we offer. This program matches children between the ages of 6 and 13 (children who are matched can remain in the program until they graduate high school), with a positive adult role model. Depending on their schedules the matches spend a couple of hours together about twice a month getting to know one another and developing their relationship and interests; learning & growing together.



# Dana & Jamie

**Matched Since  
June 2008**

**Favorite Things to  
Do Together:  
Arts & Crafts**

**Jamie's Most  
Memorable Moment:  
Getting a Flat Tire with  
Dana and Learning  
How To  
Problem Solve**



"Being a Big Sister has been an incredibly rewarding experience. I now have a lifelong, meaningful friendship and can do all of these amazing things with her that I wasn't able to do when I was a kid,"  
Dana (Big)

# Matches in Action



## School Based Mentoring

Sometimes the best place to help a child realize their potential is at their school. The best part is that it can be a great learning experience in or out of the classroom. For one hour a week our kids enjoy their Big meeting with them, whether it's in the classroom, lunchroom or on the playground. This one-on-one time could be the one hour the Little looks forward to the most all week! The program is all about starting a friendship, providing guidance and inspiring a child to reach his or her full potential.

# THANK YOU TO OUR DONORS\*

On behalf of our staff, our volunteers and most importantly the children we serve, we send our sincerest gratitude to our donors who entrusted a donation to Big Brothers Big Sisters of Washtenaw County. As a donor-supported volunteer organization, BBBS could not run without the support of our friends. When a donation is made, our volunteers match that commitment with one of their own - a full year of quality one-to-one time with a child.

## **Enchantment Makers**

### **(\$15,000 plus)**

- Community Foundation for SE Michigan
- J. Ferrantino Charitable Foundation
- Howard & Anne Cooper
- Andy Muth & Patricia Saad
- University of Michigan, Mock Rock
- Washtenaw County Coordinated Funders
- Hooper, Hathaway, Price, Beuche & Wallace, PC

## **Magic Makers**

### **(\$10,000 - \$14,999)**

- Comcast Foundation
- Anonymous
- Jones Family Foundation
- Steve Glauber & Margaret Schankler

## **Dream Makers**

### **(\$5,000 - \$9,999)**

- David Armstrong
- Denison Consulting
- Doug & Beverly Cass
- Edward Redies Foundation
- Enlighten
- Rob & Allyson Lyons

## **Wish Makers**

### **(\$2,400 - \$4,999)**

- AvFuel Corporation
- David & Leslie Christensen
- Nancy Culotta & Kathy Reilly
- Doug Zimmer
- John & Merrill Dudley
- Manpower, Inc.

## **Match Makers**

### **(\$1,000 - \$2,399)**

- Center for Information Mgt.
- Contec, Inc.
- Edwards, Ellis & Armstrong, et el.
- Bruce & Cheryl Elliott
- Elizabeth & Gregory Graziano
- Nancie & Don Lopppnow
- Jyco Sealing
- Patti & Chuck Judson
- Kiwanis Club of Ann Arbor
- Retirement Income Solutions
- S.I. Company, LLC
- Toyota
- Tim & Laurie Wadhams
- Adam & Julia Williams
- Bank of Ann Arbor
- Barbara & Skip Campbell
- Stephen & Judith Dobson
- Domino's Pizza
- David Fry
- Susan Kornfield
- Jim & Laurel Lannen
- Daniel & Celeste Lee
- Jane & John Lumm
- Jeff & Molly Mason
- Josh Pokempner & Gretchen Gardner
- Doug & Julia Stotlar
- Steve & Jackie Tracy
- Thompson Reuters
- Drs. Amy & Kevin Tremper

## **Buddy Makers**

### **(\$500 - \$999)**

- Ann Arbor Jaycees
- Aubree's Saloon
- Robert & Martha Ause
- Herb & Christine Black

## **Buddy Makers**

### **(\$500 - \$999) cont.**

- Charles & Linda Borgsdorf
- Clark Perforating Co.
- Butzel Long
- Charity Motors
- Comerica
- Conlin, McKenney & Philbrick, P.C.
- David & Kristine Denzin
- Ann & Michael Feeney
- Stuart & Lillian Maxine Frey Fund
- Joe & Beth Fitzsimmons
- Dykema Gossett
- Google
- Steve & Sheila Hamp
- Hastings Mutual
- Keith & Lori Hayward
- Howard & Howard
- Hylant Group
- Liberty Athletic Club
- Thomas & Connie Kinnear
- Jeffrey Miller
- David & Kim Marvin
- Main Street Ventures
- Jo-Ann MacWilliams-Wolf
- Mid-American Contract Carpets, Inc.
- Moran, Raimi, Goethel, Karnani, P.C.
- NuStep, Inc.
- NSF International
- Rehmann Group
- Ringler Associates
- Stanley Rhodes & Christine Connors
- Schriber Family Foundation
- Shamrock Flooring
- Thomas Vanasse
- William & Marianna Staples
- Brian Weisman

## **General Donations**

### **(\$100—\$499)**

- Phyllis Adams
- Jim & Jan Albers
- William & Marci Ammerman
- Michael Anderson
- Jerri Atkins
- Thomas Blaske
- David & Martha Bloom
- Richard Bowerman
- James & Cheryl Buhr
- Sally Clark
- James Cmerjrek
- Dale & Harry Cresby
- Joseph Curtin
- Thomas Daniels
- Leigh Greden
- William & Martha Grimes
- Chelsea Milling Co.
- Paula Kauffman
- Phillip & Kathryn Klintworth
- Joseph Kormos
- Sally & Bill Martin
- Denny McLain
- James & Paulette Miller
- Joshua Mitchell
- Jonathan Newpol
- Arthur Nusbaum
- Joe O'Neal
- Mary Pappas
- Carol Pell
- Maureen Proffitt
- Sandy Reagan
- Nick Roumel
- Colleen Sherman
- Vera Simms
- Woody & Betsy Stover
- Brian Taylor
- Bruce Wallace
- Nancy Warner
- Francis & Patricia Whelan



## Thank You Bigs... You Are The Inspiration For Our Communities Children

We have made every effort to include the names all of our 2012 Bigs! If we have omitted a name in error, we truly apologize.

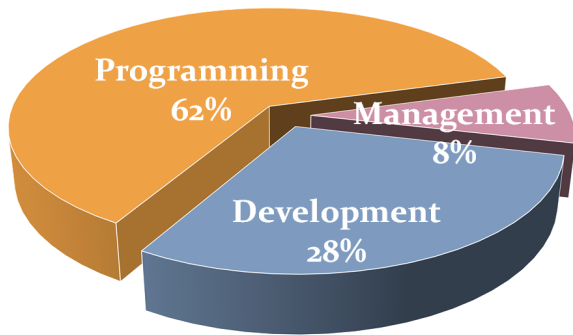
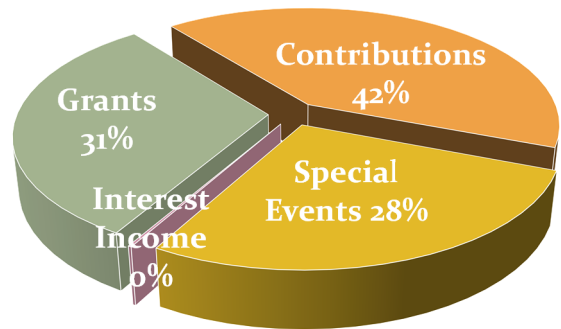
Abby Adams	Anthony Calabrese	Dana Feldkamp	David Hufnagel	Aaron Lewis	James O'Donnell
Bryan Adato	Kristian Calibuso	Jeremy Fick	Alexandra Hunt	Kendall Lewis	Brenton Ohrman
Jonathan Ahearn	Lacey Campbell	Abraham Fine	Shawn Hunwick	Chelsea Liebowitz	Kyle O'Neill
Jerald Alcenius	Alyssa Carn	Ian Fines	Ashley Hutchens	Chris Lindsay	David Ormai
Tiara Alexander	Rebecca Carter	Lara Finkbeiner	Jenna Ignowski	Emily Linkowski	Sean Osinski
Michael Allen	Christina Carter	Robyn Fisher	Shimia Isaac	Britney Littles	Samuel Ott
Lizzie Allen	Celeste Castillo Lee	Caroline Fitzgerald	Marla Isenstein	Airan Liu	Nicole Palaski
James Allison	Nichole Chaffee	LaPorscha Frazier	Wendy Jativa-Delgado	Stormy Lloyd	Courtney Paquette
Diana Alvarez	Ashley Chalker	Allison Froehlich	Jacob Jefferson	Craig Loebs	Mark Pardon
Anna Anderson	Savannah Charles	Joanne Gabl	Dana Johnson	Lee Longo	Cody Parish
Stephanie Anstett	Allison Chaves	Shilpa Dadwal	Cassie Johnson	Debra Louis	Brandon Parrott
Kimberly Anthony	Ravi Chopra	Michele Gaines-Doughty	Christina Johnson	Christopher Luoma	Morgan Passino
Kelechi Anyaogu	Amita Chundu	Scott Galland	Crystal Johnson	Elizabeth MacDonald	Viren Patel
Dylan Austin	Susan Clark	Jacquelyn Ganfield	Lauren Johnson	Danielle Magnus	Anjali Patel
Ashton Baalaer	Danielle Clement	Barry Gates	Emily Jugowicz	Michelle Malcolm	Brandi Patton
Joel Baetens	Matthew Coats	Anthony Gaynier	Ryan Jurado	Nathaniel Mancillas	Victoria Paye
Scott Baker	Robert Coffey	Mitch Gerczak	Courtney Kaplan	Lamont Manley	Melissa Payeur
Ryan Ball	Amy Cole	Sarah Gerck	Heidi Kaplan	Dustin Marick	Bryon Perfitt
Vidhi Bamzai	Brian Collins	Mohammad Hassan	Mariana Kaps	Jody Marsh	Heather Phillips
Alexa Banks	Eric Comstock	Ghaed	David Karnak	Keith Marshall	Stephen Phillips
Scott Barabas	Laura Conlin	Gabrielle Gibson	Vani Katta	Sakoya Marshall	Jason Phillips
Carolina Barillas	Christine Connor	Marquise Gill	Jennifer Kaur Rai	Erika Mayer	Patricia Piechowski
Alexander Barrus	Robert Conrad	Carmen Gill-Williams	David Keeton	Crystal McCaskill	Lindsay Pietruck
Andrew Bates	Cody Cotner	Nerissa Gilyard	Mollie Kempa	Lisa McClees	Earle Pledger
Joseph Battistelli	Cameron Cropek	Erika Glass	Edward Kennedy	Willow McCombs	Olivia Porterfield
Queayna Battle	Katie Cunningham	Luke Glendening	Traci Kennedy	Gina McGovern	Josh Powell
Erin Beathard	Elisabeth Cyrek	William Glover	Emily Keyes	Shannon McGraw	Christi Powell
Lindsay Beaudry	Todd Dahlberg	Jordan Glover	Mariam Khan	Andrew McKeon	Virginia Quinn
Jacob Beckett	Michael Daniel	Thomas Gluszk	Adam Khan	Rita McLemore	Samantha Ramirez
Alexander Bell	Rachel Darrow	Andraya Goodwin	Alison Kilgore	Michelle Meade	Benjamin Ranta
Lisa Bence	Ben Dartnell	Rachel Goulet	Edward Kim	Brooke Medaugh	Megan Rasmussen
Lyndsay Berger	Tiffany Davis	Ryan Graveley	Henry Kim	Jennifer Mervau	Gireesh Reddy
Noah Berkoff	Megan Davis	Nicole Greer	Datrown Kimble	Levon Mesropyan	Keeona Remmer
Sarah Bernstein	Weston Davis	Gabriel Grinstein	Latina Kimbrough	Nicole Miller	Richard Reynolds
Blair Beuche	Brittany Dempsey	Adam Grinwis	Bo Kinder	Rachel Miller	Melany Rezmer
Abigail Bibee	Adam Dennison	Tammara Hale	Amber Kinder	Alexis Miller	Mary Ribeiro
Amanda Bitsoli	Tony Dileo	Elliott Hall	Kyle Klein	Susan Miller	Jessica Richards
Cody Bivins	Taylor Dimmerling	Alexander Hallan	Michael Knox	Abby Mitchell	Lauren Richardson
Benjamin Blink	Jennifer Dolan	Ian Ham	la Ko	Cathryn Mitchell	Steven Rippberger
Christopher Boffi	Yasmine Doleyres	Gregg Hammerman	Jason Koehl	Lee Moffie	Lisa Ritchie
Jenna Boll	Mark Donakowski	Shonteqa Hankston	Joyce Krantz	Joelene Monestier	Channing Robinson
Jalen Bouma	Shawnese Dotson	Margaret Hannah	Briana Kraus	Karin Monnett	Miquel Rodriguez
Kathryn Bow	Kathryn Drago	Rachel Hardy	Lauren Kroczaleski	Benjamin Mulder	Stella Rodriguez
Adeniji Bowden	Stephanie Dreher	Victoria Harp	Blaine Kuneman	Cooper Mulholland	Lindsea Rodriguez
Naomi Brandon	Collette Drew	Lin Haughton	Lucas Kurrle	Jeremiah Munce	Jeffrey Rohrkemper
Bryce Bredell	Danielle Drinkard	Holly Haynes	Cecilia Kuzon	Jonathan Muncie	Joseph Roperti
Joan Brieland	Robert Duff	Tre Hazelbaker	Corey Lager	Ashley Murphy	Nicholas Rotola
Claire Broderick	Ethan Dunsmore	Shannon Heasley	Heather Landis	Andrew Mychkovsky	Jeffrey Rousseau
Bianca Bronson	Tashara Edwards	Jacob Heller	Tara Lane	Paul Nagel	Nicole Rowden
Stacey Brown	Andrea Eggertsen	Charity Hemphill	Jim Lannen	Madhav Naik	Mirisa Roy
Andrew Brown	Wanda Eichner	Heather Hengesbach	Emily Lardner	Doug Nestorovski	John Rubino
Caitlin Brown	Delilah Ellzey	Brian Hill	Chelsea Laster	Maxwell Newhouse	Thomas Rubino
Sara Bruewer	Rachel England	Summer Hitchens	Ryan Lavoie	Christine Nichols	Jim Russ
Zachary Bucholtz	Phil Esposito	Matt Hitt	Kathleen Lawrence	Adrienne Nickles	Daniel Russell
JC Burrell	Joyvina Evans	Kim Hodges	Daniel Lee	Megan Novak	Rebecca Rykse
Neil Butara	Joshua Facteau	Leah Hofmeister	Jamila Lee-Johnson	Chelsea Nowak	Chester Sadowski
Jennie Cain	Sierra Farmer	Jessandra Hough	Sonia Leung	Christina Nunez-Wood	(continued on back page)

# Your Dollars Making a Difference

## 2012 Revenues and Expenses

### Unrestricted Operating Revenue

Grants	\$150,871
Contributions	\$201,369
Special Event Fundraisers	\$132,735
Interest Income	\$ 868
<b>Total Revenues</b>	<b>\$458,843</b>



### Expenses

Programming	\$266,774
Management & General	\$ 34,273
Development	\$127,054
<b>Total Expenses</b>	<b>\$428,102</b>

## OUR MISSION

The vision of Big Brothers Big Sisters of Washtenaw County is that all children achieve success in life. Our mission is to provide children facing adversity with strong and enduring, professionally supported 1-to-1 relationships that change their lives for the better, forever. We work with parents/guardians, volunteers and others in the community and hold ourselves accountable for each child in our program to achieve higher aspirations, greater confidence and better relationships, avoidance of risky behaviors, and educational success.

# Board of Directors

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**Douglas A. Zimmer**  
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**John Dudley**  
*Vice President*

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*Secretary*

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**Nancie Loppnow**  
**Jane Lumm**  
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**Andrew Muth**  
**Janis Williamson**



# Staff

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**Jennifer Spitler, LMSW**  
*Executive Director*



**Monica Brancheau**  
*Development Director*



**Jennifer DeGregorio**  
*Event & Marketing Coordinator*



**Caitlin Hickey**  
*Office Manager*



**Crystal Johnson**  
*Match Support Specialist*



**Elizabeth Elzey**  
*Match Support Specialist*



**Big Brothers Big Sisters**  
of Washtenaw County  
2890 Carpenter Rd., Suite 600  
Ann Arbor, Mi 48108

## Thank You Bigs... (Continued from page 9)

Laura Salpietra	Lauren Smith	Kevin Tang	Aiden Weeks
Richard Sampson II	Kelvin Smith	April Tang	Robert Wendzicki
Penda Sarr	Amie Snapke	Victoria Tanoury	Jessica Werner
Kelsey Satkowiak	Joshua Snyder	Camimlle Taylor	Crystal Wesnoski
Kaitlin Sauter	Dora Sobze	Chris Taylor	Tyler Weston
Julia Sawicki	Kristy Somervell	Natalie Ten Brink	Lesli Weston
Paul Schaak	Adam Sonabend	Harley Tenerio	Christina White
Matthew Schaible	Miles Sorise	Cathy Theisen	Andrew White
Margaret Schankler	Brian Spalding	Susan Theut-Simons	Angela Wchmann
Lisa Schmidtke	Kasey Splitt	Jessica Thomas	Kaitlynn Williams
Ari Schorr	Angela Stanley	Thomas Torreano	Paige Williams
Bruce Scott	Sally Stansik	Douglas Tripp	Austin Williams
Bridget Scoville	Lisa Stanton	Dominic Trogan	Mason Williams
Mei Seibold	Jeff Stanton	Jason Trojan	DeUndra Wilson
Charles Senteio	Meredith Steih	Zach Tucker	Margin Wilson
Edouard Serre	Domonique Stevenson	Brian Valente	Austin Wilson
Parth Shah	Tamara Stevenson	Allisa VanMaren	Nicole Windmiller
Neil Sharma	Kayla Stewart	Tyler Vavra	Laquita Wingo
TJ Sherley	Tim Stolkey	Katherine Veltman	William Winston
Parth Sheth	Taylor Stone	Allison Velzen	Jake Wintemute
Margaret Shimkus	Carly Stone	Marina Vigen	Erica Worrell
Derek Shinska	Nicole Stortini	Edison Vushaj	Brittani Wright
Ines Silva	Cale Streeter	Nicole Walch	Jordan Wylie
Vera Simms	Lea Strickfaden	Ami Walsh	Alexander Yang
James Simpson	Matt Strzalkowski	Spencer Walz	Christopher Yee
David Sinopoli	Nick Stuckert	Hannah Watson	Benjamin Yu
Leah Sipher-Mann	Nicole Stusick	Andre Watts	Aaron Zalewski
Stacie Skodinski	David Swartzlander	Nicole Webb	Dominique Zander
Janell Smith	Leah Sykes	Steven Weber	Brittany Zeller-Holland
Amber Smith	Kirsten Taki	Hillary Weber	Dennis Zielinski
Elaine Zurofsky	Zoe Zuidveld	Emily Zimmerman	

